



**DISTRICT COUNCIL GOOD RELATIONS  
PROGRAMME**

**2025/26 ACTION PLAN**

**District Council: Belfast City Council**

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**Chief Executive Officer: Mr. John Walsh**

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*Please read the guidance notes provided before completing the action plan.*

## Section 1

### 1.1 Programme information

<b>Number of programmes</b>	8
<b>Name/role/contact details of all staff responsible for programme management</b>	<p>To be appointed:</p> <ul style="list-style-type: none"> <li>- Senior Good Relations Officer*</li> <li>- Project Development Officer</li> </ul> <p>Godfrey McCartney, Good Relations Manager <a href="mailto:mccartneygodfrey@belfastcity.gov.uk">mccartneygodfrey@belfastcity.gov.uk</a></p> <p>Leish Dolan, Good Relations Officer <a href="mailto:dolanl@belfastcity.gov.uk">dolanl@belfastcity.gov.uk</a> Mobile#: 07825 147712</p> <p>Danny Sweeney, Good Relations Officer <a href="mailto:sweeneyd@belfastcity.gov.uk">sweeneyd@belfastcity.gov.uk</a> Mobile#: 07825 147713</p> <p>David Robinson, Good Relations Officer <a href="mailto:robinsondavid@belfastcity.gov.uk">robinsondavid@belfastcity.gov.uk</a> Mobile#: 07920 187264</p> <p>Mark McCloskey, Partnership Support Officer <a href="mailto:mccloskeym@belfastcity.gov.uk">mccloskeym@belfastcity.gov.uk</a> Telephone#: 02890 320202 x6031</p> <p>Louise Reilly, Monitoring Officer <a href="mailto:reillyl@belfastcity.gov.uk">reillyl@belfastcity.gov.uk</a> Telephone#: 02890 320202 x3430</p> <p>*Leish Dolan and David Robinson are covering the tasks of the Senior Good Relations Officer.</p>

### 1.2 Financial information

<b>Name/contact details for staff responsible for financial management of programme</b>	<p>Mark McCloskey, Partnership Support Officer <a href="mailto:goodrelations@belfastcity.gov.uk">goodrelations@belfastcity.gov.uk</a> 028 90270663</p>
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	100%	75%
<b>Total cost</b>	£800,000	£600,000
<b>Total programme costs</b>	£448,862.20	£336,646.65
<b>Total staff costs</b>	£351,137.80	£263,353.35
<b>Staff cost breakdown</b>	<u>Good Relations Manager:</u> <u>£68,856.04</u>  <u>Senior Good Relations Officer and Project Development Officer (vacant)</u>  <u>Good Relations Officers x 3 – annual salaries</u> <u>£192,138.52:</u> David Robinson £65,824.80 Leish Dolan £65,824.80 Danny Sweeney £60,488.92  <u>Partnership Support Officer: Mark McCloskey</u> £48,412.68  <u>Monitoring &amp; Evaluation Officer:</u> Louise Reilly £41,730.57  <u>Total 6 above roles:</u> <u>£351,137.81</u>	<u>Good Relations Manager</u>          <u>2 x Good Relations Officers acting as Senior Good Relations Officer:</u>   <u>Plus 1 additional Good Relations Officers</u>      <u>Partnership Support Officer: Full Time</u>      <u>Monitoring &amp; Evaluation Officer:</u> Full Time    75% = £263,353.36

### 1.3 Claim deadlines

It is extremely important that all claims for expenditure are made promptly and that full expenditure is claimed for within six weeks of the end of the financial year. The claim deadlines for 24/25 are as follows:

- Quarter 1 to be with TEO no later than end of July 2025
- Quarter 2 to be with TEO no later than end of October 2025
- Quarter 3 to be with TEO no later than the end of January 2026
- Quarter 4 to be with TEO no later than 11<sup>th</sup> June 2026

## Section 2

<b>2.01 PROGRAMME NAME</b>		<b>2.02 CODE</b>	
Good Relations Small Grants Programme		BCC1	
<b>2.03 KEY WORDS</b>	DIVERSE, URBAN, SHARED, YOUTH, ADULT		
<b>2.04 Programme Summary</b>	<p>Having a dedicated Good Relations Small Grants programme is an important part of our Action Plan and one that is of value to community and voluntary organisations throughout Belfast. This enables the Council to support local groups who develop local projects to deal with local issues as they see fit. The process is managed by the Council's Central Grants Unit who manage the online application process. The Good Relations Grants are trawled alongside 9 other small grants, via this link: <a href="https://grants.belfastcity.gov.uk">https://grants.belfastcity.gov.uk</a></p> <p>An Open call for applications to the Good Relations Small grants programme was made on the 22<sup>nd</sup> October 2024. Applications closed on January 10<sup>th</sup> 2025. Following this an assessment process will be undertaken with successful projects being notified in April. This process and timeline is dependent upon a successful allocation of funding from TEO for the DCGRP.</p> <p>In 2024/25, 43 groups were awarded funding, totalling £158,851, ranging from amounts between £2,000 and £5,000, with the full allocation from BCC1 being awarded. As there is always a much greater demand (£248,000 in 2024) than outstrips the funding available, a slight increased amount of funding and a similar process is planned for 2025/26.</p>		
<b>2.05 Contact details for programme staff</b>	<p>Leish Dolan: <a href="mailto:dolanl@belfastcity.gov.uk">dolanl@belfastcity.gov.uk</a>                  Danny Sweeney: <a href="mailto:sweeneyd@belfastcity.gov.uk">sweeneyd@belfastcity.gov.uk</a>                  David Robinson: <a href="mailto:robinsondavid@belfastcity.gov.uk">robinsondavid@belfastcity.gov.uk</a></p>		
<b>2.06 Total budgeted cost of programme (100%)</b>	£160,000.00		
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	2,500	<b>Indirect</b> N/A
<b>2.08 Budgeted unit cost of programme</b>	£64		
<b>2.09 Targeted participant background analysis</b>	40% CRN, 40% PUL, 20% BME		

<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	4-10 Linenhall Street	<b>Postcode</b>	BT2 8BP
<b>2.11 Names and post codes for main areas of programme impact</b>	<b>Location</b>	Newtownards Road	<b>Postcode</b>	BT4 1AF
	<b>Location</b>	Ormeau Road	<b>Postcode</b>	BT7 2EW
	<b>Location</b>	Falls Road /Shankill Road	<b>Postcode</b>	BT12 6FD /BT13 3AA
	<b>Location</b>	Antrim Road	<b>Postcode</b>	BT14 6BP
<b>2.12 T:BUC Key Aim</b>	All 4 T:BUC Priorities			
<b>2.13 Link to good relations audit</b>	<p>Belfast City Council completed its tri-annual Good Relations Audit in 2022/23.</p> <p>In 22/23, the Council agreed to resume a dedicated and specific Good Relations small grants Programme, reversing the approach adopted during COVID restrictions. In 2024/25, 43 groups were awarded funding under this programme, following an open call for applications that were then assessed against the pre-agreed scoring criteria. The full compliment of allotted funding of £158,851 was allocated in April, giving groups a full year to deliver their projects.</p> <p>In our current audit, there is a strong recognition of the Council's small grant programme for Good Relations projects and as such, the Audit recommends that the Council maintain a Good Relations small grants programme, to ensure good relations outcomes across all 4 T:BUC Themes. Audit references are found in pp 3-5, 31-33, 35, 37 Appendix C, pp 48-51 of Good Relations Audit.</p>			
<b>2.14 Complementarity</b>	<p>The Good Relations small grant scheme is part of a pool of 10 different grants that are administered by a multidisciplinary team of officers in a central grants team. The Good Relations Officers assess all Good Relations grants, but the benefit of this internal system is that the administration is undertaken centrally, which is a key factor in ensuring that there is no duplication of TEO funding with other small grant funding. Officers from relevant Units sit on the moderation panels for grants assessment for these other small grant programmes and this promotes information sharing and ensures complementarity between projects.</p>			

	<p>In addition, the Council’s PEACEPLUS and Good Relations teams sit within the Good Relations Unit. Good Relations Staff have been involved in the provision of advice, support and guidance in the development of the Council’s PEACEPLUS Plan, ensuring complementarity and cohesion within both Plans. The Good Relations and PEACEPLUS functions are both governed by the Shared City Partnership (a working group of Council).</p> <p>There are also strong links with the Council’s Community Development team and the D/PCSPs ensuring that Good Relations staff are aware of the programmes currently being supported there. This ensures there is no duplication but more importantly, opportunities for collaboration on projects which realise mutually beneficial outcomes around issues such as interfaces and hate crime.</p>
<p><b>2.15 Capacity Building</b></p>	<p>As this is an open call to support local community groups, there will be capacity building elements to all projects, vis a vis planning projects, engagement with partners, financial and monitoring activity as well as improved knowledge of Good Relations issues at a local level.</p>

<b>2.01 PROGRAMME NAME</b>		<b>2.02 CODE</b>	
St. Patrick's Day Civic Events Programme		BCC2	
<b>2.03 KEY WORDS</b>	DIVERSE, SHARED, URBAN, YOUTH, ADULT, SENIOR		
<b>2.04 Programme Summary</b>	In 2025, the Council will allocate roughly £300,000 towards events around St. Patrick's Day. The purpose of this programme will be to support the Carnival Parade promoter to deliver an event that is diverse, inclusive and reflective of the make up of our City. This will involve specific outreach, engagement, workshops and work with youth groups and groups from our migrant and minority ethnic communities and from the broad Unionist Community		
<b>2.05 Contact details for programme staff</b>	David Robinson: <a href="mailto:robinsondavid@belfastcity.gov.uk">robinsondavid@belfastcity.gov.uk</a>		
<b>2.06 Total budgeted cost of programme (100%)</b>	£20,000		
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	500	<b>Indirect</b> 10,000
<b>2.08 Budgeted unit cost of programme</b>	£40		
<b>2.09 Targeted participant background analysis</b>	65% CNR, 25% PUL, 10% BME		
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	Belfast City Council	<b>Postcode</b> BT2 8BP
<b>2.11 Names and post codes for main areas of programme impact</b>	<b>Location</b>	City Centre BT1 5GS	<b>Postcode</b> BT1 5GS
<b>2.12 T:BUC Key Aim</b>	Cultural Expression		
<b>2.13 Link to good relations audit</b>	<p>The Audit recognises that promoting positive Cultural expression is still important to people and that work is still required. It also notes that there is significant budget allocated to St Patrick's Day and that this could focus on supporting cultural inclusion and participation.</p> <p>As such, the key element of the Audit for this programme reflects that delivery of cultural expression programmes could be reimaged within the needs identified in the audit. As the Audit references, while many people feel their cultural identity is respected, there is still a need to support the building of capacity for communities to engage on cultural issues on a single identity basis while</p>		



	<p>providing pathways for cross-community engagement as a key part of this process. As such, the approach to this programme will be to enhance the Council led events by creating greater diversity from all cultural identities in the main flagship St. Patrick’s Day Carnival Parade, ensuring that it is able to demonstrate a key role in promoting Good Relations. Audit references are found in pp 29, 31-33, 35, 37 Appendix C 48-51 of Good Relations Audit.</p>
<p><b>2.14 Complementarity</b></p>	<p>This programme seeks to embed Good Relations outcomes into the Council’s flagship event around the St. Patrick’s Day period. Many local and regional events, led by the Council take place annually, which have a cultural and artistic foundation to their core. However, the most visible and most public event is the annual Carnival Parade. As such, this years’ Action Plan seeks to support the participation and inclusion of those communities within the City who may ordinarily not participate in the Parade. This is important from the point of view of promoting positive cultural expression in a diverse City. This programme will therefore enhance the Council’s civic complement for this period, ensuring that those events are focussed on achieving Good Relations outcomes and promoting positive cultural expression.</p>
<p><b>2.15 Capacity Building</b></p>	<p>This programme will continue to see the Council embedding Good Relations outcomes into its mainstream service delivery. This mainstreaming work will be key to ensuring that Good Relations is a key consideration in all aspects of the work of the Council.</p>



<b>2.01 PROGRAMME NAME</b>	Positive Cultural Expression Programme			<b>2.02 CODE</b>	BCC3
<b>2.03 KEY WORDS</b>	SIN-ID, URBAN, YOUTH, ADULT, SKILLS				
<b>2.04 Programme Summary</b>	To support the deployment of at least 15 Beacons for July events that are staged as an alternative to traditional 11 <sup>th</sup> July bonfires and to compliment this with funding for beacons events to host a cultural/community celebration event.				
<b>2.05 Contact details for programme staff</b>	Danny Sweeney: <a href="mailto:sweeneyd@belfastcity.gov.uk">sweeneyd@belfastcity.gov.uk</a>				
<b>2.06 Total budgeted cost of programme (100%)</b>	£40,000				
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	2,000	<b>Indirect</b>	500	
<b>2.08 Budgeted unit cost of programme</b>	£20				
<b>2.09 Targeted participant background analysis</b>	100% PUL				
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	4-10 Linenhall Street	<b>Postcode</b>	BT2 8BP	
<b>2.11 Names and post codes for main areas of programme impact</b>	<b>Location</b>	Newtownards Road - Charter N.I	<b>Postcode</b>	BT4 1HG	
	<b>Location</b>	Donegall Road - GVRT	<b>Postcode</b>	BT12 6FQ	
	<b>Location</b>	Shankill Road – Spectrum Centre	<b>Postcode</b>	BT13 3AA	
	<b>Location</b>	Ballysillan Road – North Belfast Alternatives	<b>Postcode</b>	BT14 6SL	
<b>2.12 T:BUC Key Aim</b>	Our Cultural Expression				
<b>2.13 Link to good relations audit</b>	<p>The Audit recognises that promoting positive Cultural expression is still important to people and that work is still required. The Audit recognises that while many people feel their cultural identity is respected, there is still a need to support the building of capacity for communities to engage on cultural issues on a single identity basis while providing pathways for cross-community engagement as a key part of this process.</p> <p>Therefore, the approach to this programme will be to support people from the broad Unionist community in</p>				

	<p>embedding a sense of confidence and pride and one's own cultural identity particularly around the most significant period of celebration within this community.</p> <p>The programme therefore will support communities in the positive expression of their cultural heritage and identity through the provision and deployment of up to 15 beacons that will replace a traditional bonfire.</p> <p>For those communities who use a beacon, an additional resource for a community celebration event, around the beacon, will also be provided.</p> <p>Audit references are found in pp 14, 24-25, 29, 32, 35, 37 Appendix C 48-51 of Good Relations Audit.</p>
<p><b>2.14 Complementarity</b></p>	<p>This programme supports the work of the Council's Good Relations, cleansing, community safety and community development goals. It seeks to also support other agencies such as DfI Roads, the NIHE, PSNI and the NIFRS. Through supporting better approaches to traditional bonfire events, there are not only operational benefits to agencies from this programme, but there are also significant cost savings to be made through this approach.</p>
<p><b>2.15 Capacity Building</b></p>	<p>The whole essence of this programme is about building the capacity, confidence, capability and leadership skills of individuals and groups within the broad Unionist community. The goal of this is to support local groups to improve their skills in the development and delivery of projects that support positive cultural expression.</p>

<b>2.01 PROGRAMME NAME</b>	<b>2.02 CODE</b>		
Civic Engagement and Learning Programme	BCC4		
<b>2.03 KEY WORDS</b>	DIVERSE, ADULTS, SENIOR		
<b>2.04 Programme Summary</b>	<p>Develop and deliver a programme of events and training on good relations/diversity.</p> <p>This will involve a programme of initiatives to sensitively celebrate and share our city stories of diversity and to provide opportunities to open conversations around inclusion.</p> <p>Events will include: Refugee Awareness, Living Library Events, Exploring aspects of the history and culture of faith, language and minority groups within the city as well as providing opportunities for residents to visit places and spaces across Belfast that they may not traditionally visit. This will enhance participants understanding of the diversity of our society, contributing to a greater appreciation of diversity and increased use of shared space.</p> <p>This programme will also see the delivery of the now annual Day of Reflection, which aims to provide a space for citizens to reflect on the impact of the conflict in and about Northern Ireland. It will also include events to mark Refugee Week, Black History Month, Eid, Good Relations Week, Holocaust Memorial Day, the 30<sup>th</sup> anniversary of Remembering Srebrenica, as well as running workshops around addressing Anti-Muslim Sentiment, Anti-Semitism and training programmes to support communities to address racism. This programme will involve delivery partners such as UK Pivot, Tell Mama, Faith Matters, Cultural Solutions, Together CIC and ASCONI.</p>		
<b>2.05 Contact details for programme staff</b>	Leish Dolan; <a href="mailto:dolanl@belfastcity.gov.uk">dolanl@belfastcity.gov.uk</a> David Robinson; <a href="mailto:robinsondavid@belfastcity.gov.uk">robinsondavid@belfastcity.gov.uk</a>		
<b>2.06 Total budgeted cost of programme (100%)</b>	£20,000		
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	500	<b>Indirect</b> N/A
<b>2.08 Budgeted unit cost of programme</b>	£40		
<b>2.09 Targeted participant background analysis</b>	40% CNR, 40% PUL, 20% BME		
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	Belfast City Council	<b>Postcode</b> BT2 8BP

2.11 Names and post codes for main areas of programme impact	Location	City wide	Postcode	All post codes
2.12 T:BUC Key Aim	Shared Community			
2.13 Link to good relations audit	<p>The current Audit identifies that the Council should maintain programmes on civic engagement and learning that works with staff, the public and elected members including on issues of cultural competence.</p> <p>The Audit strongly recommends that the inclusive approach around the Day of Reflection should be built on and developed further.</p> <p>Audit references are found in pp 4, 29, 36, 38, Appendix C, 48-51 of Good Relations Audit.</p>			
2.14 Complementarity	<p>The proposals in this theme will support efforts within the City to build the knowledge of the diversity that exists within Belfast, with the additional aim of promoting the integration and inclusion of new Communities across Belfast.</p> <p>The proposals also compliment the results of the engagement that was undertaken on the development of the Council’s PEACEPLUS Local Action Plan as well as ongoing work within the Belfast Policing and Community Safety Partnerships to address hate crime. This also relates very strongly to the work on the Inequalities research and the Council’s Racial Equality Strategy.</p>			
2.15 Capacity Building	<p>This programme supports the development of knowledge and understanding of the diversity that exists within the City of Belfast. It also affords residents an opportunity to engage in an event to mark those events of the recent conflict through the annual Day of Reflection.</p>			

<b>2.01 PROGRAMME NAME</b>		<b>2.02 CODE</b>	
Minority Ethnic Equality and Inclusion Programme		BCC5	
<b>2.03 KEY WORDS</b>	DIVERSE, ADULT, SENIOR, YOUTH		
<b>2.04 Programme Summary</b>	<p>Over the past number of years, the Council has been committed to promoting the integration and inclusion of Minority Ethnic Communities and has developed strong links with these communities.</p> <p>This programme will build on this engagement and continue to support initiatives that seek to support the integration and inclusion of all Communities, through good relations related projects as well as supporting advice giving organisations.</p> <p>The following outlines key activity to be included within this programme:</p> <ol style="list-style-type: none"> <li>1. Continued facilitation of the Belfast-wide Migrant Forum</li> <li>2. Delivery of programmes to support the integration and orientation for refugees and asylum seekers</li> <li>3. Support for local community groups to develop integration and inclusion activities and events</li> </ol> <p>Delivery partners such as Conway Education, Council Community centres, Belfast City of Sanctuary, Forward South, Law Centre, Red Cross, East Belfast Race Relations Forum, ACSONI, Acacia Path, Ashton Community Trust and others will be engaged in project development and delivery as well as other statutory agencies such as the EA, TEO and the NIHE.</p>		
<b>2.05 Contact details for programme staff</b>	Leish Dolan; <a href="mailto:dolanl@belfastcity.gov.uk">dolanl@belfastcity.gov.uk</a>		
<b>2.06 Total budgeted cost of programme (100%)</b>	£70,000		
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	1,000	<b>Indirect</b> N/A
<b>2.08 Budgeted unit cost of programme</b>	£70		
<b>2.09 Targeted participant background analysis</b>	70% BAME, 15%CNR and 15%PUL		
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	Belfast City Council	<b>Postcode</b> BT2 8BP

2.11 Names and post codes for main areas of programme impact	Location	City wide	Postcode	All post codes
		South Belfast		BT7 1FY
2.12 T:BUC Key Aim	Safe Community			
2.13 Link to good relations audit	<p>The current Audit seeks to build on the work undertaken by the Council on supporting the participation and inclusion of minority ethnic residents over the last number of years. In making recommendations on how to progress this work further, the Audit highlights the following as being key components for this Action Plan:</p> <ol style="list-style-type: none"> <li>1. Develop initiatives to address anti-Muslim hate.</li> <li>2. Develop a programme focusing on minority ethnic leadership</li> <li>3. Examine and explore the response of Council's and communities in Britain, Ireland and further afield regarding managing diversity and tackling systemic racism.</li> </ol> <p>Audit references are found in pp 4, 10, 11, 13, 16, 23, 27, 29, 31-33, 36 - 38 Appendix C, pp 48-51 of Good Relations Audit.</p>			
2.14 Complementarity	<p>The proposals in this theme will support efforts within the City to promote the integration and inclusion of new Communities across Belfast. The proposals also support the programmes within the Council's PEACEPLUS Plan, the Council's draft Racial Equality Action Plan as well as ongoing work within the Belfast Policing and Community Safety Partnerships to address hate crime.</p> <p>The Migrant Forum provides a city-wide platform to encourage collaborative working between partners across the City. It has a membership of over 50 organisations and provides networking, information sharing and opportunities for joint projects across the city. It is also used as a means by which the Council can consult and co-design policies with those from Ethnic Minority Communities. This includes the work on the Inequalities research and the Council's Racial Equality Strategy.</p> <p>We are also working with the Council's Equality Officers to ensure the integration and inclusion of new communities supports the delivery of the Belfast Agenda and the Inclusive Growth Strategy.</p>			



	<p>The proposals around the integration and inclusion of new communities fit with the overall themes of the Race Equality Strategy and will complement programmes funded under the Minority Ethnic Development Fund and other funds supporting this inclusion.</p>
<p><b>2.15 Capacity Building</b></p>	<p>This programme specifically seeks to increase the capacity of people from ethnic minority backgrounds to assume leadership roles within community and statutory organisations. Further, it will increase the capacity of organisations, such as the Council, to address issues of inequality and promote inclusion</p>



<b>2.01 PROGRAMME NAME</b>		<b>2.02 CODE</b>	
Interface Engagement Programme		BCC6	
<b>2.03 KEY WORDS</b>	WALLS, URBAN, YOUTH, ADULT		
<b>2.04 Programme Summary</b>	<p>This programme will support relationship building across interface barriers with the aim of facilitating progress towards the softening, transformation and/or removal of interface barriers through Good Relations engagement.</p> <p>In this programme, the Council will adopt and promote a common needs model; concentrating more on what are the common issues i.e. what are the common concerns within communities rather than what divides them.</p> <p>It would be anticipated that programmes will be developed around issues such as Cost of Living, Health and Well Being, Employment, the Environment Education etc.</p> <p>The delivery mechanism will be one of seeking project concepts from those organisations working at interface areas, through an 'open call' mechanism, to ensure that projects are locally relevant and meaningful.</p> <p>This approach will result in Good Relations outcomes and improved quality of life.</p>		
<b>2.05 Contact details for programme staff</b>	Danny Sweeney; <a href="mailto:sweeneyd@belfastcity.gov.uk">sweeneyd@belfastcity.gov.uk</a>		
<b>2.06 Total budgeted cost of programme (100%)</b>	£70,000		
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	1,000	<b>Indirect</b> 5,000
<b>2.08 Budgeted unit cost of programme</b>	£70		
<b>2.09 Targeted participant background analysis</b>	45% CNR; 45% PUL; 10% BME		
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	Belfast City Council	<b>Postcode</b> BT2 8BP
<b>2.11 Names and post codes for main areas of programme impact</b>	<b>Location</b>	Crumlin/Woodvale Road	<b>Postcode</b> BT14 7EA/BT13 3BU
	<b>Location</b>	White City/Whitewell	<b>Postcode</b> BT36 7JX

	<b>Location</b>	Falls Road /Shankill Road	<b>Postcode</b>	BT12 6FD /BT13 3AA
	<b>Location</b>	Antrim Road	<b>Postcode</b>	BT14 6BP
	<b>Location</b>	Black Mountain	<b>Postcode</b>	BT13 3TS
	<b>Location</b>	Thistle/Madrid Street	<b>Postcode</b>	BT54EE
	<b>Location</b>	Duncairn Gardens	<b>Postcode</b>	BT152GQ
<b>2.12 T:BUC Key Aim</b>	Safe Community			
<b>2.13 Link to good relations audit</b>	<p>The Audit highlights that much of the work of the good relations team has been successful and should be continued. This includes those projects that are flexible and allow for the Council to be able to respond to local events in developing interventions at some of the most contested interfaces in Northern Ireland.</p> <p>It further highlights interface engagement working to transform or remove peace barriers.</p> <p>However, this can only be delivered with the participation, inclusion, agreement and consent of those who live closest to interface barriers, where issues such as poor health &amp; well-being, educational attainment, poverty and employment prospects are significantly poorer for those residents as a result of ongoing segregation and division.</p> <p>Audit references are found in pp 3-5, 9-11, 22-23, 28-29, 31-33, 35-38 Appendix C 48-51 of Good Relations Audit.</p>			
<b>2.14 Complementarity</b>	<p>The Council's approach to working on interface issues is built on developing a Good Relations approach which in essence centres on building relationships within and between communities living at interface areas.</p> <p>This approach complements other NI Executive and T:BUC initiatives on interfaces, which includes transformation, removal and security issues. BCC also sits on the Interface Programme Board overseen by the Department of Justice and reports significant initiatives into this Board.</p> <p>A GRO sits on 5 of the 6 x IFI PBP funded Project Review groups as well as the over-arching IFI PBP Programme Review Board as the Council representative for interface working.</p> <p>Officers work closely with statutory partners on this programme, including DoJ, NIHE and DfC and is</p>			

	continuing to develop relationships with community-based organisations.
<b>2.15 Capacity Building</b>	The significance of this programme will be in participants and wider residents, developing practical initiatives that will be generated from within communities.

2.01 PROGRAMME NAME	2.02 CODE
Shared Education Schools Programme	BCC7
2.03 KEY WORDS	YOUTH, URBAN, DIVERSE
2.04 Programme Summary	<p>This initiative will be delivered in partnership with Education Authority and will focus on developing the Pupil Voice in Shared Education Partnerships.</p> <p>4 Post-Primary Shared Education Partnerships (300 pupils) will be recruited onto the programme by the Shared Education Team at EA for this programme.</p> <p>The purpose of the programme is to engage pupils from different communities in a range of Pupil Voice initiatives that seek to explore sensitive and controversial issues through a variety of engagement sessions and events.</p> <p>Teachers will be supported to plan a series of learning experiences for pupils that will explore areas which are meaningful to them within their local communities. Opportunities to engage with local councillors and other leaders that help shape decisions within their communities will be provided. The programme will enable pupils to listen to, comment on and value the opinions of others who may be seen as different to them.</p> <p><b>Aims:</b></p> <ul style="list-style-type: none"> <li>• Provide pupils with a voice that can help inform change within their local community.</li> <li>• Build positive relations between pupils from different religious and cultural backgrounds.</li> <li>• Explore sensitive and controversial issues on a shared basis</li> <li>• Build the capacity of teachers to facilitate pupil voice programmes through a Shared Education Partnership</li> </ul> <p>The programme will also enable the participants to explore common needs that are relevant to them, for example, climate change and the environment, poverty, mental health or other common needs that traverse community boundaries.</p> <p>In 2024/25 the topics that the programme covered included issues concerning race hate and violence against women and girls.</p>
2.05 Contact details for programme staff	David Robinson: <a href="mailto:robinsondavid@belfastcity.gov.uk">robinsondavid@belfastcity.gov.uk</a>

<b>2.06 Total budgeted cost of programme (100%)</b>	£20,000			
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	300	<b>Indirect</b>	N/A
<b>2.08 Budgeted unit cost of programme</b>	£66.67			
<b>2.09 Targeted participant background analysis</b>	PUL – 45%, CNR – 45%, BME – 10%			
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	Council Offices	<b>Postcode</b>	BT2 1FP
<b>2.11 Names and post codes for main areas of programme impact</b>	<b>Location</b>	TBC, but envisaged that all areas of the city would be involved	<b>Postcode</b>	
<b>2.12 T:BUC Key Aim</b>	Children and Young People			
<b>2.13 Link to good relations audit</b>	<p>The current Audit highlighted the need to build on the positive relationship with EA following the success of the Stena Line Schools Programme and take the partnership to a new level. As such in 2024/25, this commenced through support for the EA’s Pupil Voices Programme which with met the expressed need within the Audit of “The need to involve young people in Good Relations initiatives”.</p> <p>The Audit also highlighted the significant learning involved for young people, teaching staff, the whole school &amp; parents through programmes such as this.</p> <p>Audit references are found in pp 3, 11, 13, 21-22, 25, 28, 29, 31, 35, 37, 38 Appendix C, pp 48-51 of Good Relations Audit.</p>			
<b>2.14 Complementarity</b>	<p>The project will be important in developing links between local schools and Council initiatives and services as part of the overall project, for example, on challenging issues.</p> <p>The Education Authority (EA) are our key delivery partner on this project. This link ensures that this project also supports the key T:BUC Headline action on Shared Education.</p>			
<b>2.15 Capacity Building</b>	Through activities such as these, they equip schools and staff for effective delivery of Shared Education projects.			

<b>2.01 PROGRAMME NAME</b>		<b>2.02 CODE</b>	
Strategic Connections & Support Programme		BCC8	
<b>2.03 KEY WORDS</b>	URBAN, YOUTH, WALLS.		
<b>2.04 Programme Summary</b>	<p>The aim of the Programme is to target resources through a Strategic Connections and Support Programme on a themed basis for localised programmes, events and activities across the City.</p> <p>This approach ensures that activity can be targeted and proactive and will support the delivery of Good Relations outcomes within wider strategic programmes both within the Council and across the City.</p> <p>As previously stated in the Action Plan, it is important for Council to consider how it develops a Good Relations focus when addressing a strategic need which is impacting residents in a specific area. As such, while the Council is delivering a range of programmes across the City, there is seldom a resource to support Good Relations activities within these initiatives.</p> <p>This programme seeks to develop support for sustainable Good Relations outcomes within the broad delivery of Council business in a number of targeted areas such as:</p> <ol style="list-style-type: none"> <li>1. Health and Wellbeing</li> <li>2. The Environment and Climate Change</li> <li>3. Animation in Parks and Public Spaces</li> <li>4. Community Centre linkages</li> <li>5. Recognition events</li> </ol> <p>All activity will be required to meet at least one of the outcomes laid out in the T:BUC Strategy and align to the Council's Good Relations Strategy.</p>		
<b>2.05 Contact details for programme staff</b>	Leish Dolan; <a href="mailto:dolanl@belfastcity.gov.uk">dolanl@belfastcity.gov.uk</a> David Robinson; <a href="mailto:robinsondavid@belfastcity.gov.uk">robinsondavid@belfastcity.gov.uk</a> Danny Sweeney; <a href="mailto:sweeneyd@belfastcity.gov.uk">sweeneyd@belfastcity.gov.uk</a>		
<b>2.06 Total budgeted cost of programme (100%)</b>	£48,862.20		
<b>2.07 Total target no. of participants</b>	<b>Direct</b>	1,000	<b>Indirect</b> N/A
<b>2.08 Budgeted unit cost of programme</b>	£48.86		



<b>2.09 Targeted participant background analysis</b>	40% CNR, 40% PUL, 20% BME			
<b>2.10 Name and post code of Programme HQ</b>	<b>Location</b>	Belfast City Council	<b>Postcode</b>	BT2 8BP
<b>2.11 Names and post codes for main areas of programme impact</b>	<b>Location</b>	All parts of the City	<b>Postcode</b>	All postcodes
<b>2.12 T:BUC Key Aim</b>	All four T:BUC Aims: Children & Young People, Safe and Shared Communities and Cultural Expression.			
<b>2.13 Link to good relations audit</b>	<p>The Council has sought to create programmes that meets the Council’s Strategic needs and those identified within several Audits; namely, to:</p> <ul style="list-style-type: none"> <li>- Ensure there continues to be a city-wide, consistent approach to good relations while inputting at local area level.</li> </ul> <p>Our current Audit highlights the success of this approach and further states:</p> <p>“The good relations agenda is an important part of the reconciliation process, therefore, which is more than just about cross community relationships. The impact of economic and social deprivation, changing structures that estranged people, encouraging a sense of belonging of all including those people and communities feeling estranged (before, during or after the conflict), acknowledgement and a <b>common vision</b> are all critical elements.”</p> <p>Embedding Good Relations outcomes into routine public service provision is a key function of the Good Relations Agenda. Using a ‘common needs’ model to bring people together for a common purpose will mean that participants will see the impact of a common approach to an issue on them and their communities.</p> <p>Audit references are found in pp 3, 21-22, 25, 28, 29, 31, 35, 37, Appendix C, pp 48-51 of Good Relations Audit.</p>			
<b>2.14 Complementarity</b>	This strategic approach to Good Relations work not only complements wider Council initiatives, but enhances them. It broadens out the work of Good Relations into groups from a range of sectors to			



	<p>engage with the collective delivery of Good Relations outcomes.</p> <p>This not only complements Council initiatives that are seeking to deliver social outcomes, but it also will ensure that those initiatives will contain specific Good Relations actions and outcomes in their projects.</p>
<p><b>2.15 Capacity Building</b></p>	<p>This programme will support local groups to develop a strategic approach to Good Relations work. As such, this programme will support them to assess the Good Relations outcomes within routine service delivery and as such start the process of embedding Good Relations into all aspects of service delivery.</p>

### Section 3

#### Action Plan Programme Outcome Summary Table 2024/25

Programme name (2.01)	Code (2.02)	Key Aim (2.12)	Key Words (2.03)	No. direct participants (2.07)	Total Cost (2.06)	Post Codes (2.11)
Good relations small grants programme	BCC1	All 4 T:BUC Aims	DIVERSE URBAN SHARED YOUTH ADULT	2,500	£160,000	BT2 8BP BT4 1AF BT7 2EW BT12 6FD BT13 3AA BT14 6BP
St. Patrick's Day Civic Events Programme	BCC2	Cultural Expression	DIVERSE SHARED URBAN YOUTH ADULT SENIOR	500	£20,000	BT1 (City Centre)
Positive Cultural Expression Programme	BCC3	Cultural Expression	SIN-ID URBAN YOUTH ADULT SKILLS	2,000	£40,000	BT4 1HG BT12 6FQ BT13 3AA BT14 6SL
Civic Engagement and Learning Programme	BCC4	Shared Community	DIVERSE ADULTS SENIOR	500	£20,000	All postcodes. Activities open to the public.
Minority Ethnic Equality & Inclusion Programme	BCC5	Safe Community	DIVERSE ADULT SENIOR YOUTH	1,000	£70,000	BT2 8BP BT7 1FY
Interface Engagement Programme	BCC6	Safe Community	WALLS URBAN YOUTH ADULT	1,000	£70,000	BT2 8BP BT14 7EA BT13 3BU BT36 7JX BT12 6FD BT13 3AA BT14 6BP BT13 3TS BT5 4EE BT15 2GQ
Shared Education Schools Programme	BCC7	Children and Young People	YOUTH URBAN DIVERSE	300	£20,000	TBC

Strategic Connections & Support Programme	BCC8	All four T:BUC Aims	URBAN, YOUTH, WALLS	1,000	£48,862.19	City-wide. All postcodes

## Section 4

### T:BUC Strategic Outcome

**Note: two programmes cover all 4 T:BUC aims, therefore a quarter of these two programmes has been apportioned to the table below.**

	<b>C&amp;YP</b>	<b>Shared community</b>	<b>Safe community</b>	<b>Cultural Expression</b>	<b>DCGRP Total</b>
<b>Total no. of programmes</b>	<b>1 (plus two quarters)</b>	<b>1 (plus two quarters)</b>	<b>2 (plus two quarters)</b>	<b>2 (plus two quarters)</b>	<b>8</b>
<b>Total no. of direct participants</b>	<b>1,175</b>	<b>1,375</b>	<b>2,875</b>	<b>3,375</b>	<b>8,800</b>
<b>Unit cost of programme activity</b>	<b>£61.46</b>	<b>£52.52</b>	<b>£66.88</b>	<b>£33.25</b>	<b>£51.00</b>
<b>Total cost of programmes</b>	<b>£72,215.55</b>	<b>£72,215.55</b>	<b>£192,215.55</b>	<b>£112,215.55</b>	<b>£448,862.20</b>